



Job title: Summer Camp Counselor
Reports to: Humane Education Manager
FLSA Status: Hourly, Non-Exempt
Employment Status: Part-time temporary
Rate of Pay: \$15.85/hour
Oversees/Manages: N/A

Summary of Responsibilities

The Summer Camp Counselor is responsible for creating a joyful and nurturing community of learners as part of Mohawk Hudson Humane Society's humane education team. The Summer Camp Counselor supports MHHS's 2024 summer day camps, Paw Pals (rising grades 1-5) and Humane Heroes (rising grades 6-12).

Schedule

This is a temporary, seasonal employment opportunity open from June – August 2024. The hours for this position are typically 8:30am – 2:00pm, Monday – Friday. Consistent availability each week is required.

Benefits and Pay

Summer Camp Counselors receive paid Personal time, paid Sick time, and free access to MHHS's Employee Assistance Program. No additional benefits are associated with this temporary position.

Essential Duties

- Actively supervises campers and ensures their safety, skill achievement, and general well-being
- Oversees morning drop-off and afternoon pick-up
- Assists with a variety of small and large group activities
- Maintains summer camp areas to high levels of organization and cleanliness
- Assists Humane Education Manager with preparing lesson plans, activities, and classroom materials
- Other duties as assigned

Qualifications

- Embodies the mission and core values of MHHS
- Strong emotional regulation skills
- Strong written and verbal communication skills
- A passion for and commitment to fun, positive teaching practices
- High school diploma or GED
- 18 years of age or older
- Valid NYS driver's license or government ID
- Required background checks: criminal, childcare-specific, MHHS staff exclusion list
- No medical restrictions to animal contact

- Candidates with work experience in child care will be strongly considered
- Candidates possessing or pursuing a degree in Early Childhood Education will be strongly considered

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is regularly required to use hands and fingers, talk and hear.
- The incumbent is frequently required to stand, walk, sit, reach with hands and arms, and stoop, kneel, or crouch.
- The position holder must be able to regularly lift and/or move up to 40lbs.
- Specific vision abilities for this position include close vision, distant vision, color vision, peripheral vision, depth perception, and ability to focus.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Working Conditions

- Work will take place in a variety of environments including medical offices, administrative offices, operational areas, and offsite, including outdoors.
- The noise level in the work environment is usually moderate, and hearing protection is available where noise exceeds acceptable levels.
- While performing the duties of this job, the position will be exposed to animal odors, animal wastes, chemical cleaning agents, and airborne particles.

X

Employee Signature and Date

X

Employee Print Name