



Job title: Associate Veterinarian
Reports to: Director of Veterinary Services
FLSA Status: Exempt
Employment Status:
Oversees/Manages: Indirect oversight of Licensed Veterinary Technicians
Indirect oversight of Veterinary Assistants and Veterinary Treatment Assistants

Summary of Responsibilities

The Associate Veterinarian provides excellent, humane medical care in a timely and efficient manner for all shelter and community animals, including high volume, high quality spay/neuter and wellness services for shelter animals and community pets, including dogs, cats, small mammals, and occasionally exotic pets. The individual in this position must value teamwork, collaboration, and collegiality.

Essential Duties

- Provide all health and related aspects of care for sheltered including but not limited to disease prevention programs, routine health care, vaccinations, testing and treatments.
- Provide surgical and medical services and care for a variety of well, sick and injured animals, including a high volume of spay and neuter surgeries.
- Provide surgical/ medical services, and wellness related services for public clients
- Assist in decisions around medical euthanasia
- Perform euthanasia services for publicly owned pets and select shelter pets
- Assist cruelty investigators in the field and prepare forensic reports as needed
- Provide direction and support to Veterinary Technicians and Veterinary Assistants throughout the day
- Maintain work rules and safety programs which comply with any standards set by the Society and other regulatory agencies
- Employ prescribed methods to control and prevent the spread of disease
- Contribute to an organizational culture of collaboration and open communication
- Travel between MHHS campus locations and offsite locations as required
- Perform other duties as assigned

Qualifications

- Degree in Veterinary Medicine from an accredited institution and valid NYS license to practice
- Valid Drug Enforcement Administration (DEA) certificate/license, or ability to obtain
- Valid New York State driver's license
- Knowledge of
 - current principles, practices, techniques and policies of veterinary medicine
 - disease identification, prevention, and control, including zoonotic diseases
 - preoperative, surgical, and postoperative procedures
 - utilization and effects of medications for animals
 - safety policies, procedures, and practices in shelter environments
 - Local, State and Federal animal health laws and regulations
- Good computer skills with the ability to work in a primarily digital record keeping environment

- High volume spay/neuter surgical experience is highly desirable
- Highly motivated, outgoing, polite, with a professional demeanor
- Excellent emotional regulation skills
- Able to work in a fast-paced environment and remain calm under pressure
- Copes well with the death of animals due to medical complications or euthanasia
- No medical restrictions to animal contact

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is regularly required to use hands and fingers, talk and hear.
- The incumbent is frequently required to stand, walk, sit, reach with hands and arms, and stoop, kneel, or crouch.
- The position holder must be able to regularly lift and/or move up to 40lbs.
- Specific vision abilities for this position include close vision, distant vision, color vision, peripheral vision, depth perception, and ability to focus.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Working Conditions

- This is an 8-10 hour per day position, with a flexible weekday schedule. Evenings and holidays may sometimes be required.
- Work will take place in a variety of environments including medical offices, administrative offices, operational areas, and offsite, including outdoors.
- The noise level in the work environment is usually moderate, and hearing protection is available where noise exceeds acceptable levels.
- While performing the duties of this job, the position will be exposed to animal odors, animal wastes, chemical cleaning agents, and airborne particles

X

Employee Signature and Date

X

Employee Print Name